

PASS TO ALL ORGANIZATIONS ASSIGNED MEDICAL SERVICE CORPS OFFICERS

1. SUBJECT. THE JOHN R. TEAL LEADERSHIP AWARD.

2. REFERENCES.

A. ARMY REGULATION 600-8-2, 30 OCT 87, SUSPENSION OF FAVORABLE PERSONNEL ACTIONS (FLAGS).

B. ARMY REGULATION 600-9, 10 JUN 87, THE ARMY WEIGHT CONTROL PROGRAM.

C. NATIONAL GUARD REGULATION (NGR) 600-100, 15 APR 94, COMMISSIONED OFFICERS FEDERAL RECOGNITION AND RELATED PERSONNEL ACTIONS.

D. NATIONAL GUARD PHAMPLET (NG PAM) 600-3, 29 DEC 89, PROFESSIONAL DEVELOPMENT AND UTILIZATION OF COMMISSIONED OFFICERS IN THE ARMY NATIONAL GUARD.

3. BACKGROUND INFORMATION. ON 23 OCTOBER 2003 THE MEDICAL SERVICE CORPS LOST ITS FIRST OFFICER TO OPERATION IRAQI FREEDOM. CPT JOHN R. (JR) TEAL, 70H, SERVING AS A BRIGADE MEDICAL PLANNER IN THE 4TH INFANTRY DIVISION WAS KILLED IN ACTION. CPT TEAL DIED FROM A ROADSIDE BOMB ATTACK NEAR THE VILLAGE OF BAQUBA, IRAQ.

A. THE CHIEF, MEDICAL SERVICE CORPS, AND THE 70H CONSULTANT ESTABLISHED THIS AWARD TO BE DISTRIBUTED ANNUALLY TO 70H OFFICERS WHO HAVE MADE SIGNIFICANT CONTRIBUTIONS TO THE AMEDD MISSION AND PERFORMED IN AN EXCEPTIONALLY OUTSTANDING MANNER. AN AWARD WILL BE PRESENTED FOR EACH ARMY COMPONENT; ACTIVE DUTY, ARMY RESERVE, AND ARMY NATIONAL GUARD.

B. THE JOHN R. TEAL LEADERSHIP AWARD WILL BE PRESENTED BY THE CHIEF, MEDICAL SERVICE CORPS OR REPRESENTATIVE. THIS YEAR'S AWARD WILL BE PRESENTED AT THE NATIONAL CAPITAL REGION'S MEDICAL SERVICE CORPS BIRTHDAY CELEBRATION HELD ON OR ABOUT 8 JULY 2006.

C. THE 70H CONSULTANT WILL CONVENE A SELECTION BOARD OF SENIOR 70H MS OFFICERS TO SELECT THE AWARD RECIPIENTS ON OR ABOUT 18-20 MAY 2006.

4. ELIGIBILITY CRITERIA. NOMINATIONS FOR MSC OFFICERS MEETING THE FOLLOWING CRITERIA WILL BE ACCEPTED.

A. MUST BE A MSC OFFICER HOLDING THE 70H AOC OR A 70B IN A 70H POSITION.

B. OFFICERS NOT PREVIOUSLY CONSIDERED FOR PROMOTION TO THE RANK OF LTC.

C. MUST PASS THE ARMY APFT AND MEET HEIGHT AND WEIGHT STANDARDS.

D. MUST NOT BE PENDING ADVERSE ACTIONS.

E. THIS MESSAGE IS APPLICABLE TO ACTIVE DUTY, U.S. ARMY RESERVE AND ARMY NATIONAL GUARD MSC OFFICERS.

5. SELECTION CRITERIA.

A. SELECTION IS BASED ON THE OVERALL LEADERSHIP PERFORMANCE OF THE OFFICER DURING THE CALENDAR YEAR OF CONSIDERATION.

B. THE FOLLOWING FACTORS ARE CONSIDERED:

(1) LEADERSHIP PERFORMANCE EXEMPLIFYING COMPETENCE AND INTEGRITY.

(2) DEMONSTRATION OF TECHNICAL COMPETENCE.

(3) COMMITMENT OF THE ARMY VALUES OF LOYALTY, DEDICATION TO DUTY, AND RESPECT.

(4) CUSTOMER SERVICE QUALITIES ABOVE AND BEYOND EXPECTATIONS.

6. NOMINATION PROCEDURES. INDIVIDUALS IN THE SUPERVISORY CHAIN MAY NOMINATE ELIGIBLE MSC OFFICERS FOR THE JOHN R. TEAL LEADERSHIP AWARD.

THERE ARE NO LIMITS TO THE NUMBER OF OFFICERS A UNIT OR INSTALLATION CAN NOMINATE. REQUEST THAT LOCAL BOARDS/SELECTIONS NOT OCCUR.

7. NOMINATIONS MUST BE FORWARDED THROUGH THE CHAIN OF COMMAND AND WILL BE IN MEMORANDUM FORMAT CONTAINING THE FOLLOWING REQUIRED INFORMATION:

- A. GRADE, AOC, NAME AND SOCIAL SECURITY NUMBER.
- B. ORGANIZATION OF ASSIGNMENT.
- C. INCLUSIVE DATES FOR WHICH RECOMMENDED. SUBMISSION MUST ONLY ENCOMPASS EVENTS OCCURING DURING THE PREVIOUS CALENDAR YEAR (1 JANUARY 2005-31 DECEMBER 2005)
- D. GRADE AND DUTY ASSIGNMENT DURING THE RECOMMENDED PERIOD.
- E. SUMMARY OF DUTY AND LEADERSHIP PERFORMANCE AS A BASIS FOR NOMINATION (UNCLASSIFIED, DOUBLE-SPACED, AND NOT MORE THAN TWO PAGES IN LENGTH).
- F. STATEMENT THAT THE NOMINEE IS NOT IN CONTRAVENTION TO AR 600-8-2.
- G. POINT OF CONTACT INFORMATION FOR NOMINATING OFFICER TO INCLUDE PHONE NUMBER AND EMAIL ADDRESS.
- H. SENIOR OFFICER LETTERS OF RECOMMENDATION AND FAVORABLE ENDORSEMENTS ACCOMPANYING APPLICATIONS ARE ENCOURAGED BUT NOT REQUIRED. YOU MAY INCLUDE NOT MORE THAN THREE PER NOMINEE. A LETTER OF RECOMMENDATION FROM BATTALION OR EQUIVALENT LEVEL COMMANDER IS AN APPROPRIATE LETTER.
- I. SUBMIT NOMINATIONS BOUND WITH ONE STAPLE. DO NOT SUBMIT NOMINATIONS IN FOLDERS, BINDERS, OR DOCUMENT PROTECTORS.

J. MAIL NOMINATIONS TO:

DIRECTOR, HEALTH CARE OPERATIONS  
OFFICE OF THE SURGEON GENERAL  
5111 LEESBURG PIKE  
SKYLINE 5, SUITE 401, ATTN: MAJ SHIELDS  
FALLS CHURCH, VA 22041-3258

OR FAX A SIGNED COPY OF THE NOMINATION TO (703)681-3429 (DSN 761), ATTENTION TO MAJ SHIELDS.

8. REQUIREMENTS.

- A. MEMORANDUM FROM SUPERVISORY CHAIN OF COMMAND.
- B. TWO-PAGE, DOUBLESPPACED NARRATIVE OF ACCOMPLISHMENTS BASED ON THE CRITERIA FOR EVALUATION.
- C. ACTIVE DUTY CANDIDATES MUST SUBMIT A CURRENT OFFICER RECORD BRIEF (ORB). USAR AND ARNG COMPONENT OFFICERS WILL SUBMIT THEIR COMPONENT'S ORB EQUIVALENT (DA2-1, BIOGRAPHICAL RECORD BRIEF, OR BIOGRAPHICAL SUMMARY).
- D. CANDIDATES MUST SUBMIT A CURRENT DA PHOTO.
- E. ALL APPLICANTS MUST MEET THE HEIGHT, WEIGHT AND APFT STANDARDS. EACH APPLICANT IS RESPONSIBLE FOR HAVING A STATEMENT PREPARED AND SIGNED BY THEIR COMMANDER OR SUPERVISOR, VERIFYING THEIR HEIGHT AND WEIGHT (BODY FAT STANDARD IF APPLICABLE) AND CURRENT APFT SCORE.

9. SUSPENSE. NOMINATIONS ARE DUE TO THE 70H CONSULTANT NLT 12 MAY 2006. THE JOHN R. TEAL LEADERSHIP AWARD RECIPIENTS WILL BE NOTIFIED IN MID-JUNE 2006.

10. POC. MAJ BRAD SHIELDS AT DSN 761-0151, COMMERCIAL (703)681-0151, OR E-MAIL BRADLEY.SHIELDS@AMEDD.ARMY.MIL

11. REQUEST WIDEST DISSEMINATION OF THIS INFORMATION.